Annual Quality Assurance Report (AQAR) of the IQAC for 2016 - 17Jijamata Education Society's, Arts, Science and Commerce College, Nandurbar 425412NAAC Track ID: MHCOGN11971 NAAC Executive Committee No. & Da EC(SC)/13/A&A/47.2 dated March 17, 2016
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The Annual Quality Assurance Report (AQAR) of the IQAC (2016-17)

Part - AAQAR for the year 2016-17 I. Details of the Institution Jijamata Education Society's Arts Science and 1.1 Name of the Institution Commerce College, Nandurbar 1.2 Address Line 1 Waghoda Road, Nandurbar Address Line 2 Nandurbar City/Town Maharashtra State 425412 Pin Code jesascc@yahoo.com Institution e-mail address Office: 02564232832 Contact Nos. Mob: 09422235957 Dr. Satish Vedu Deore Name of the Head of the Institution: Tel. No. with STD Code: 02564232832 09422235957 Mobile:

Name of the IQAC Co-ordinator:	Mr. Hiralal Motilal Patil
Mobile:	08055425655
IQAC e-mail address:	jesascc@yahoo.com satishvdeore@gamil.com
1.3 NAAC Track ID (For ex. MHCO	<i>PGN 18879)</i> MHCOGN11971
OR	
1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rig of your institution's Accreditation	ht corner- bottom

1.5 Website address:

www.jijamataeducation.org

Web-link of the AQAR:

http://www.jijamataeducation.org/asc/naac/aqar/aqar.php

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Crada	CCDA	Year of	Validity
51. INO.	Cycle	Grade CGPA		Accreditation	Period
1	1 st Cycle	В	71	2004	5 years
2	2 nd Cycle	В	2.85	2016	5 years
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

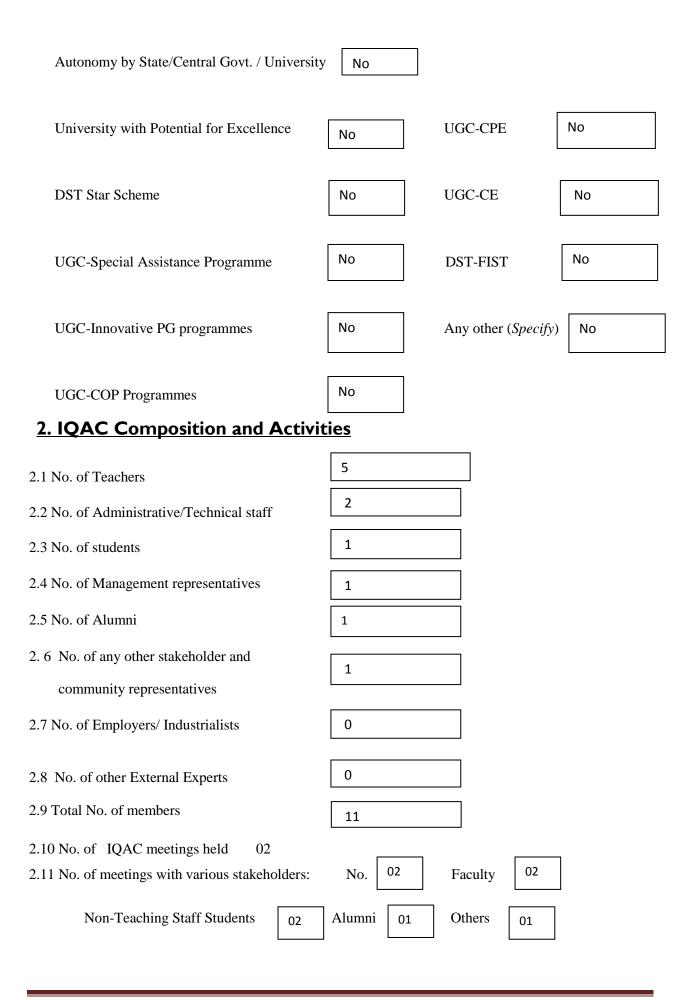
02/12/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

Latest Assessment and Accreditation by NAAC is done on 17th March, 2016

1.9 Institutional Status	
University State	Central Deemed Private
Affiliated College Yes	V No
Constituent College Yes	No V
Autonomous college of UGC Yes	No V
Regulatory Agency approved Institution	Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	V Men Women
Urban	Rural Tribal
Financial Status Grant-in-aid	\checkmark UGC 2(f) \checkmark UGC 12B \checkmark
Grant-in-aid + Sel	If Financing V Totally Self-financing
1.10 Type of Faculty/Programme	
Arts \bigvee Science \bigvee C	ommerce V Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	
1.11 Name of the Affiliating University (for	r the Colleges) North Maharashtra University, Jalgaon

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc



2.12 Has IQAC received any funding from UGC during the year? Yes \bigvee

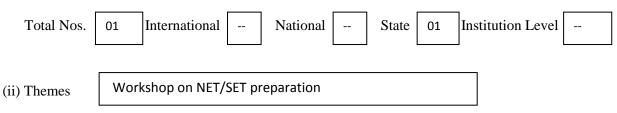
No

If yes, mention the amount

Rs. 300000

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC



2.14 Significant Activities and contributions made by IQAC

- Preparation of SSR for 2nd Cycle of accreditation.
- Periodical meetings with all the departments for collecting the data of various activities.
- Preparation of reports, highlighting various activities of the college for presentation during peer team visit.
- Visits to the departments for discussions related to the pattern of presentation before peer team
- Results Analysis of the College.
- Preparing College Data for SSR
- Collection of Staff Self-Appraisal.
- Conducted various Workshops
- Involved in all the quality related works.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

enhancement and the outcome achieved by the end of the year *

	Plan of Action		Achievements
2.	To submit LOI to NAAC for 2 nd cycle of accreditation. Preparation of SSR. To arrange peer team visit for assessment.	2.	LOI submitted to NAAC for 2 nd cycle of accreditation. SSR preppared Peer team visited the college and college get accreditation for 2 nd cycle and placed in B grade with CGPA 2.85
4.	Improvement of academic excellence.	4.	LCD projector for teaching

5. Betterment of results	5. Results are improved
6. Field studies, excursions, project work,	6. Field studies, excursions, project
survey, educational visits and Industrial	work, survey, educational visits
orientation of students	and Industrial visits were arranged
7. Placement opportunities for the students	7. Placement camp was arranged
8. Personality Development	8. Personality Development
9. Training for competitive examinations	9. Training provided for competitive
like UPSC, MPSC etc.	examinations like UPSC, MPSC.
10. To strengthen the library facility	10. Inflibent, facility New books added
11. To motivate Teachers for doing research	11. Proposals for minor and major
under various funding agency	research projects are submitted
12. Motivating staff members to participate	12. Staff members participated in
in National/International Conferences.	National/InternationalConferences.
13. Updating Laboratory	13. Laboratories are updated
14. Expansion of internet facility	14. Expansion of internet facility is
	made
15. Conducting aptitude tests, poster	15. Students participated in
presentation	"Avishkar" competition
16. Arranging quiz contests	16. Quiz contests were arranged
17. To arrange students seminars.	17. Students seminars were arranged.
18. Arranging debate and elocution	18. Debate and elocution competitions
competitions	were arranged.
19. Arranging intercollegiate activities	19. Intercollegiate sports activities
20. Arranging NSS camp in the	20. NSS camp was arranged in the
neighbourhood	neighbourhood
21. To arrange blood donation camp	21. Blood donation camp was
22. Arrange AIDS awareness programme	arranged
23. Arranging self defence workshops (for	22. AIDS awareness programme
girls).	23. Self defence workshops (for girls)
	was arranged.
* Attach the Academic Calendar of the year as Annexi	ure.
2.15 Whether the AQAR was placed in statutory body Y	Tes V No I

	us più	eed in statutory body		
Management	V	Syndicate	Any other body	

Provide the details of the action taken

AQAR is listed for discussion in the General Body Meeting

Part – B

Criterion – I I. Curricular Aspects

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01			
PG	02		02	
UG	16		02	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	18		04	
Interdisciplinary				
Innovative				

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	18
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents		Employers	Students	V	
Mode of feedback :	Online	Manual	٧	Co-operating	schools (for PEI)		

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Curriculum design is under the purview of North Maharashtra University to which the college is affiliated. However our faculty members worked on various syllabi framing committees of the University and also participated in workshops on syllabi framing. Three faculty members are on the on the Board of Studies of the University. Some faculty members worked as members of syllabus framing committee of the University. Syllabi of every class is updated and revised after every three or five years by the University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others
permanent faculty	39	09	30		

10

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions
Recruited (R) and Vacant (V)
during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
00	09								
00	09								

2.4 No. of Guest and Visiting faculty and Temporary faculty

02

00

08

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	00	11	
Presented papers		08	
Resource Persons		06	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of PowerPoint presentation.
- Group discussions
- Use of Internet resources.
- Demonstration using models
- Experiential learning to reinforce the fundamentals of the subject.
- Field visits, Industrial Visits, Excursion tours.
- Seminars, Test, Tutorials, assignments.

2.7 Total No. of actual teaching days during this academic year



2.8 Examination/ Evaluation Reforms initiated by

the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The college being an affiliated one does not have a free hand to reform examinations conducted by North Maharashtra University. Examination reforms are done by the university when it felt necessary. However College conducts different internal tests, seminars, projects, terminal examination etc. Bar Coding, Double Valuation, Photocopy are implemented by the University. Online delivery of question papers for PG courses and onscreen evaluation of answer books for all classes is implemented by the North Maharashtra University.

 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
 03
 00
 07

2.10 Average percentage of attendance of students

95%

2.11 Course/Programme wise distribution of pass percentage :

Arts Faculty:

Sr. No.	Subject		Percentage pass out
			2016-17
1.	Com.Englis	sh	45.21
2.	Marathi	G3	78.5
		S3	83.00
		S4	85.60
3.	Hindi	G3	87.33
		S3	73.23
		S4	74.30
4.	Economics	G3	65.00
		S3	70.77

r	I		
		S4	72.00
5.	Politics	G3	82.00
		S3	90.00
		S4	93.00
6.	History	G3	89.01
		S3	89.28
		S4	88.00
7.	Geography	G3	85.00
		S3	87.00
		S4	89.00
8.	Psychology	G3	86.00
		S3	95.00
		S4	95.00
9.	Defense Stu	1.G3	75.00
		S3	82.00
		S4	80.00
10.	Opp Englis	G3	75.00
		S3	76.00
		S4	77.00

Commerce Faculty:

Sr.	Subject	Percentage
No.		pass out
		2016-17
1.	Indian Economics Scenario	59.00

2.	Principles & Practices of Auditing	58.33
3.	Income Tax & Informa. Management	94.44
4.	Human Resource Management	72.22
5.	Modern Management Techniques	88.88
6.	Business Administration – I	88.88
7.	Business Administration – II	94.44

Science Faculty:

Sr.	Subject	Percentage of
No.		pass out
		2016-17
1.	Physics	90
2.	Chemistry	45
3.	Botany	60
4.	Zoology	80
5.	Microbiology	45
6.	Computer	45

- One student of Psychology University Ranked.
- One student of zoolgy 3rd University Ranked

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Periodical review of the teaching learning process at the end of each semester.
- Suggestions given to remodel and strengthen the mentor system and remedial coaching practices.
- Procured the result analysis of the department and recommended the follow-up action.
- Students' feedback of faculty and institution are collected from the students for follow-up action
- IQAC conducts meetings / professional skill development programs to enhance teacher effectiveness.
- Modern teaching methods of smart classes suggested.

- Use of ICT in teaching is suggested.
- Encourages publications in state level/national /international level conferences/seminars/symposia in high impact factor journals.

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	01
Faculty exchange programme	
Staff training conducted by the university	01
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.13 Initiatives undertaken towards faculty development

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	30	00	00	00
Technical Staff	00	00	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- For Sensitizing/Promoting Research Climate in the institution a research committee is formed, which consist of the principal, coordinator, IQAC coordinator and one senior teacher from each faculty.
- The meetings are held in regular intervals during the academic year.
- The information of the UGC & other research schemes is made available to the teachers.
- They are motivated to write and published research papers and to attend National / International Conference / Seminar and Workshop with research papers.
- The students & faculty members are encouraged and motivated for research activity i.e. Aviskar held by NMU, Jalgaon.
- Encouraged to present /publish research papers in conferences in high impact factor journals.
- Requested the principal to sanction duty leave for presenting research papers/articles in seminars/conferences.
- Staff motivated to apply for major and minor projects.
- Departments encouraged organizing seminars/conferences/symposia at the State /National/International level.
- Motivated to enroll as research guides
- Encouraged to carry out Multidisciplinary research.
- Bi-annual Multidisciplinary Research Journal with ISBN number is published from the college.[Department of Botany]
- Faculty encouraged to join Ph,D (part-time) and pursue research.
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01	00	
Outlay in Rs. Lakhs		802300	00	

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01		
Outlay in Rs. Lakhs		180000		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	31		
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:

Range	-	Average	-	h-index	-	Nos. in SCOPUS	-]
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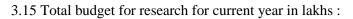
3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2015-17	UGC	245000	245000
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) V	Vith ISBN No.	02 0	Chapters in I	Edited B	Books	
ii) V3.8 No. of University Department	Vithout ISBN N ts receiving fun	_				
UGC DPE	-SAP	CAS		ST-FIST BT Sche		
3.9 For colleges Autor INSP		CPE CE			Scheme	-
3.10 Revenue generated through	consultancy	Nil				
3.11 No. of conferences	Level	International	National	State	University	College
	Number				01	
organized by the Institution	Sponsoring				NMU,	
	agencies				JALGAON	
3.12 No. of faculty served as exp	erts, chairperso	ns or resource p	persons	02		

3.13 No. of collaborations	International	 National	 Any other	
			-	

3.14 No. of linkages created during this year



From Funding agency	From Managemen	nt of Univers	sity/College
Total			
3.16 No. of patents received this	year Type of Patent		Number
	National	Applied	
	national	Granted	
	International	Applied	
	International	Granted	
	Commercialised	Applied	
	Commerciansed	Granted	
3.17 No. of research awards/ reco	ognitions received by fact	ilty and resea	arch fellows

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

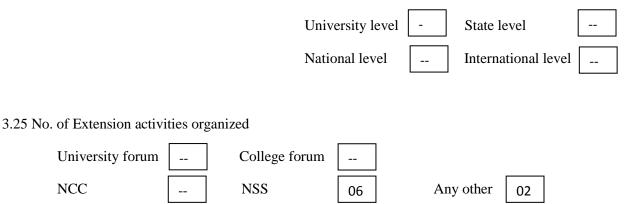
Total	International	National	State	University	Dist	College
01	01					

3.18 No. of faculty from the Institution who are Ph. D. Guides	10
and students registered under them	03
3.19 No. of Ph.D. awarded by faculty from t	he Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF - SRF -	Project Fellows	01	Any other	02
3.21 No. of students Participated in NSS events:	220 University level	05	State level	01
2.22 No. of students porticipated in NGC events	National level		International level	
3.22 No. of students participated in NCC events:	University level		State level	
	National level		International level	
3.23 No.of Awards won in NSS:	TT.:		94 a 4 a 1 a a a 1	01
	University level		State level	
	National level		International level	

3.24 No. of Awards won in NCC:



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility (See *Annexure I*)

- Blood donation camp
- Cleanliness drive in the adopted village
- Tree plantation
- AIDS awareness programme
- Under the "My Soil My Soul" activity of the Society, clothes, school bags, educational material is distributed to poor and needy students in the rural and tribal community.
- Self defence workshop for women.
- Nirmalya Dan Collection by NSS students during Ganpati Festival.
- Rural economical, social, educational survey carried out by NSS students

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1840sq.m			1840sq.m
Class rooms	10	02	Institute	12
Laboratories	08			08
Seminar Halls		01	Institute	01
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

SOUL Software and CMS software was purchased for library and office

Administration

- Annual accounts, financial statements, salaries received from the government, Provident fund, Arrear bills (excel format), Income Tax have been computerized through administration office.
- In addition the Administrative offices (Aided & Self Supporting Stream) make effective use of computers for the following:
- Process of Applications for Government funded scholarships, maintaining academic record of the students, staff Data base, salary details, correspondence with Joint director & directorate Office, Preparation of Transfer & Conduct certificates for students.
- Annual statements of Bank Reconciliation Statements and Financial statements are computerized.

4.3	Library	services:
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	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	14965		960	58466		
Reference Books						
e-Books						
Journals	15					
e-Journals						

Digital Database	UGC N-			
	list			
CD & Video				
Others (specify)				

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	35	15	12		01	16	04	
Added	05	01				04		
Total	40	16	12		01	20	05	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Necessary technical support is provided to teaching and non-teaching staff by Computer department
- Internet access to staff & research students in the department
- On-line application for admissions
- CMS system in college administration
- Networking available throughout
- A server room is available with state-of-the-art facilities

4.6 Amount spent on maintenance in lakhs :

i) ICT	
ii) Campus Infrastructure and facilities	560000
iii) Equipments	332000
iv) Others	897000
Total :	1789000

Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Students are informed about various students support service through notice boards, college website, meetings with students, through student council.
- Prizes won by the student members of various support services and others are distributed by the principal to motivate interest among other students and to inspire more members to participate still more actively
- 5.2 Efforts made by the institution for tracking the progression

The College takes every possible effort towards students progression to higher education and employment. The members of the admission committee visit all the classes of last year graduation and inform them orally about the career in higher education. Student progression to the higher education is facilitated through the counseling done by the teachers during practicals / project work. The institution facilitates student progression to higher education in the following ways:

- Campus placement interviews are organized every year.
- Teachers give information about future options available after graduation.
- Student profile collected by the concerned Departments
- Seminars are conducted in classrooms in connection with curriculum
- Internal marks of Students are recorded and compared it with their previous marks
- Staff monitor and help the students to improve their academic performance by counselling and keeps track of the attendance status of the students in his/her class.
- Teachers help the students regarding academic and non-academic matters when they approach them for any help.
- A healthy teacher-student relationship is maintained which helps the students to improve their academics .
- Heads of Departments give stiff warning to the students who lack attendance which helps in improving the attendance.
- Parent-teacher meets are held at regular intervals and parents are apprised of their ward's academic performance and attendance position.
- Heads of the departments and the Principal meet to discuss on the progress of students in academics.

5.3 (a) Total Number of students

(b) No. of students outside the state

UG	PG	Ph. D.	Others
1525	55	03	
1020	00	00	

(c) No. of international students

	No	%		No	%
Men			Women		
				-	

	Last Year				This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
446	35	473	165	01	1120	324	72	869	318	00	1583

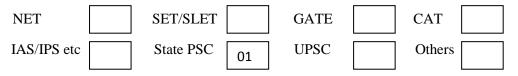
Demand ratio 1:1 Dropout %: Less than 2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Channakya Competitive exam guidance centre provides guidance to students for various competitive examinations such as MPSC, UPSC, ZP etc.
- Two days workshop on NET/SET examination preparation was arranged. Experts from respective fields are called for guidance

No. of students beneficiaries	75

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

The **Student Counselling Centre** extends counselling assistance to students with psychological, academic and social concerns. These services are provided on appointments that seek to enable students to function effectively and improve their wellness quotient. Students with serious psychological problems are referred to a psychiatrist or a clinical psychologist for further evaluation. The centre also conducts workshops for staff and students on counselling and life skills.

No. of students benefitted



5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	70	05	

5.8 Details of gender sensitization programmes

"Yuvati Sabah"	has	organized	Self	defence	for	Women,	Women	empowerment	
programs.									

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	277	National level	05	International level	
	No. of students participa State/ University level	ted in cul 30	tural events National level	06	International level	
5.9.2	No. of medals /awards w	on by stu	idents in Sports, (Games and	other events	
Sports :	State/ University level		National level		International level	
Cultural	: State/ University level		National level		International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	15	
Financial support from government	1322	
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs	: State/ University level	-	National level	 International level	
Exhibition	n: State/ University level		National level	 International level	

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____---

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

To develop younger people of the country in such a manner that they not only have a satisfying personal life but can also make a worthy contribution to the progress of the society to which they belong

Mission:

"Dnyan Bano Karmashil, Karma Dnyanwan"

The mission statement suggests that May Knowledge become deedfull and the deed be knowledgeable

6.2 Does the Institution has a management Information System

The College ensures a system of participative management whereby information flow and decision making processes are systematised and channelled through all key constituents of the College. The suggestions given by the Governing Body, the Management Committee and the Finance Committee are implemented by the various administrative offices, under the leadership and guidance of the Principal.

The Heads of departments ensure the smooth functioning of the activities of the department in collaboration with other members of the department. Regular meetings of the Staff Council are held to discuss and decide on matters relating to academics and administration. For the smooth and effective functioning of the College, interactions with stakeholders comprising of faculty, parents, alumnae and the students, are regularly organised. Feedback received from faculty, students, alumnae and other stake-holders are considered for continuous review and revision which are relevant to the changing needs of higher education.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The institution encourage the faculty members to attend the workshops /seminars organised by NMU Jalgaon on curriculum designing. As a result three faculty members are on the Board of Studies of the university, Many faculty members are the members of Syllabus framing committee.

6.3.2 Teaching and Learning

The best available faculty are recruited, strictly on merit basis. An academic calendar drawn up at the beginning of the year is closely adhered to so that the syllabus is completed in time, internal evaluations are done according to schedule and organizational goals are achieved with optimum efficiency and better co-ordination. The management ensures that maximum number of faculty should obtain Ph.D. degree as the highest degree. Infrastructure and learning resources are enhanced and maintained/ updated in a timely manner. Classrooms, laboratories and library are well equipped. Each science department is provided with internet facilities so that same are utilized in teaching-learning. Departments are given all support to conduct academic activities. The teachers are encouraged to participate in external conferences and workshops. Advanced learners and slow learners are catered to in different ways so that all students may use their maximum potential. Student feedback, Teachers observations and Students examination results are mechanisms for monitoring the teaching learning process.

6.3.3 Examination and Evaluation

The institute follows the guidelines led down by the North Maharashtra University, Jalgaon. However college conducts internal tests, tutorials, seminars to prepare students for final examination.

6.3.4 Research and Development

The Research Committee of the College provide guidance to teachers for pursuing research and applying for research projects. Research projects are given infrastructural and technical assistance. Expert guidance is taken frequently by all departments. The Computer laboratory and library with INFLIBNET facility are meant to help teachers and students utilise these beyond their regular academic requirements. The management is alert as to recent technological development and is always made available to the students and the faculty.

The institution encourage the faculty member to carry out research work, submit minor and major research projects, grants them duty leave and felicitate the faculty members who carried out research work successfully.

6.3.5 Library, ICT and physical infrastructure / instrumentation

New books are added every year as per demand from the faculty, Internet, LCD projector, Computers are available for the staff and students. INFLIBNET, printed journals, open e-journals are available for the staff and students.

6.3.6 Human Resource Management

Human resource management is a very sensitive area where the college adheres to the principle of rigorous discipline but with warm human touch. The administration has developed mechanisms to watch each and every employee closely, at the same time it takes care to keep him/her at a comfort level, so that he/she could work efficiently to the maximum of his/her capacity.

6.3.7 Faculty and Staff recruitment

For the recruitment of the teaching staff UGC, University and State Government Norms are strictly followed. Recruitment of the non-teaching staff is done as per the state government policy.

6.3.8 Industry Interaction / Collaboration

Industrial visits, field tours are arranged for the students of the department of Chemistry, Botany, Zoology, physics, Geography, and commerce students

6.3.9 Admission of Students

The admission are given to the students as per the guildelines of North Maharashtra University, Jalgaon and Government of Maharashtra policy.

6.4 Welfare schemes for

Teaching	Group insurance, P.F., Co-operative			
	society.			
Non	Group insurance, P.F., Co-operative			
teaching	society			
Students	Insurance from University, Earn and Learn			
	Scheme, Canteen Facility, Student			
	counseling support, Book Bank Scheme			

6.5 Total corpus fund generated



6.6 Whether annual financial audit has been done

No

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Yes

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University and State Government	Yes	Principal
Administrative	Yes	Government	Yes	Principal

6.7 Whether Academic and Administrative Audit (AAA) has been done?

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes V No

For PG Programmes

٧	No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The North Maharashtra University, Jalgaon has adopted strict policy by appointing flying squads, two external and one internal senior supervisor and local vigilance squad to stop malpractices in the examination process. Bar code system, central assessment programme are implemented by the University.,

Yes

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A.

6.11 Activities and support from the Alumni Association

6.12 Activities and support from the Parent - Teacher Association

No formal Parent-Teacher Association exists but the parents are asked to meet the teachers whenever their wards have attendance shortage or because of poor academic performance in tests / exams or whenever the parents desire.

6.13 Development programmes for support staff

The college encourages and allows support staff to attend the workshops /programs organized by the university or other institutes.

6.14 Initiatives taken by the institution to make the campus eco-friendly

***** Energy conservation:

Faculty members discuss energy conservation issues in informal meetings with the students. How to reduce consumption of power and methods to utilize alternative energy sources are suggested by the teachers in their regular classes.

* Water harvesting

All buildings constructed have provision for rain water harvesting. It serves as a model to be followed by students in their communities as well as by other institutions.

* Plantation

With the help of the Forest Department, trees are planted every year. The College conducts tree planting programme every year with the help of N.S.S. and Saplings were planted in the campus on the various occasions

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. The college has made administrative office fully computerized. The admission, examination related work and university communication process is made online. This crated accurate, time saving and transparent method.
 - 2. The IQAC ensure proper functioning of all the administrative and academic work. The committee has taken follow up of the academic work and if necessary, modification is suggested.
 - 3. The financial audit has helped to proper maintenance of accounts and controls the financial activities.
 - 4. The extensive activities carried out through the NSS proved greater impact on the personality and community development.
 - 5. The Study tours and Industrial visits are organized as an internal part of the curriculum to enhance the practical knowledge.
 - 6. The Students are encouraged to give feedback on the teaching, infrastructure and suggest improvements.
 - 7. Regular interaction between the teaching faculty, administration and management helps to improve the quality.
 - 8. Overall academic performance of the students is monitored, maintained and conveyed to the parents, if necessary.
 - 9. The Students are involved in the administrative activities to enable them to have a better understanding of the administrative system, e.g. the students under the scheme Earn while Learn, Student Council etc.
 - 10. The Students are motivated to improve the performance in examination, co-curricular and extracurricular activities, sports and games through rewarding and awarding trophies, prizes, certificates and scholarships.
 - 11. The Students are encouraged to express innovative plans and execute academic culture, social events and activities through seminar, cultural programmes and functions.
 - 12. The students are assured for unending support of the teaching faculty, the Principal, the Management to maintain and improve the quality in each activity carried at the college.
 - 13. The Career Counseling Cell, Student Welfare Department, NSS, Yuvati Sabha, Red Ribbon Club and other department helps in maintaining and improving quality.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The IQAC committee planned the action in the beginning of the academic year and most of these plans are implemented effectively.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- 1. Guidance to Self Help Group.
- 2. Students counselling

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The NSS Unit arranges rallies to create awareness in the society regarding deforestation, plantation of trees, dangers of undue use of plastics, collection of Nirmallay dan during Ganapati festival etc

7.5 Whether environmental audit was conducted?

Yes		No	٧
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

8. Plans of institution for next year

1. To start new PG courses in Geography, Microbiology, Zoology etc

2. To organize workshop on NET/SET preparation.

- 3. To improve results
- 4. To apply minor and major research projects.

Name

H.M. Patil

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Name Dr. Satish V. Deore

Juliah

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure I

Achievements of NSS for the year 2016-17

The National Service Scheme of our College has unit of with 250 volunteers led by Programme Officers, Prof D.V. Sonawane, and Prof. K.G.Vasave. and Mrs. S.D. Patil

The NSS is a value based Youth Programme aimed at developing the personality, social consciousness and participation of educated youth in community development by involving themselves in actual field work.

There are two kinds of programmes:

1) Regular Programme which is carried out throughout the year

2) Special Camping programme at the adopted village for seven days

REGULAR PROGRAMMES

Orientation Programme

An orientation program has been conducted to welcome & guide the First year NSS volunteers. The program was successfully conducted under the guidance of NSS program officers. Our honorable Principal, have started the event.

Traffic rule Awareness Programme (01.07.2016)

Helmet awareness Programme was conducted in collaboration with Honda Pvt. Company

Independence Day & Tree Plantation (15.08.2016)

Independence Volunteering activity & decorations were done by 150 active NSS volunteers and teachers. As part of celebration, 150 saplings of trees were planted inside and outside the campus. Our honorable Principal, have joined the program and planted saplings along with the NSS volunteers.

State Level Camp

NSS volunteers have participated in inter college NSS camp conducted by NMU, Jalgaon

NSS Day Celebration

NSS day was celebrated with active NSS volunteers.

Campus Cleaning (26.09.2016)

Our campus has been made clean & plastic free Campus by 50 NSS volunteers in the Campus Cleaning Programme held on 26/09/2016.

Youth Awareness Rally (15.10.2016)

Youth Awareness Rally was conducted by our NSS unit to motivate the young generation

Blood Donation Camp (5.09.2015 & 29.01.2016 & 16.02.2016)

Blood donation camp of the year has been conducted. Hounarable Principal inaugurated the programme. Government Civil Hospital came for collecting the blood. A record of **50 units of blood** was collected.